Comparisons of Job Characteristics

Focus Occupation: **Mental Health and Substance Abuse Social Workers (21-1023)**
Associated Occupation: **Psychiatrists (29-1066)**

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Psychiatrists (29-1066)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	23.8	22.5	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	23.2	23.8	0	Current knowledge level may be sufficient
Medicine and Dentistry	3.7	20.9	5.1	<<	Extensive education and/or training may be required
Biology	3.7	14.0	1.8	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	11.5	16.5	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	8.4	11.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Psychiatrists (29-1066)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	19.2	18.8	0	Current skill level may be sufficient
Active Listening	11.0	17.1	15.0	<	A higher skill level may be required
Science	4.5	15.2	10.6	<<	Extensive development of skills in this area may be required
Critical Thinking	10.8	15.1	13.0	<	A higher skill level may be required
Writing	9.2	14.8	11.9	<	A higher skill level may be required
Judgment and Decision Making	9.4	14.6	10.6	<<	Extensive development of skills in this area may be required

Active Learning	8.7	14.3	12.0	<	A higher skill level may be required
Monitoring	9.9	14.3	12.8	<	A higher skill level may be required
Service Orientation	7.9	13.8	14.5	0	Current skill level may be sufficient
Complex Problem Solving	9.1	13.5	11.1	<	A higher skill level may be required
Persuasion	7.4	12.4	11.2	<	A higher skill level may be required
Negotiation	6.8	11.9	10.7	<	A higher skill level may be required
Operations Analysis	5.0	11.6	10.1	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities   Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Psychiatrists (29-1066)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	17.2	15.4	<	Some improvement in abilities may be required
Oral Comprehension	12.5	17.0	15.7	0	Current ability level may be sufficient
Oral Expression	12.4	16.3	16.0	0	Current ability level may be sufficient
Written Comprehension	11.0	16.2	14.4	<	Some improvement in abilities may be required
Written Expression	9.8	16.2	12.8	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	15.2	13.8	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	15.2	14.1	0	Current ability level may be sufficient
Speech Recognition	9.9	14.3	13.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common   Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Psychiatrists (29-1066)

Work Activities	Exclusivity of Activity
Conduct patient assessments	69
Follow confidentiality procedures	58
Follow institutional care procedures	80
Recognize physical or emotional abuse	68
Use counseling techniques	60
Use grief counseling techniques	76

Use interpersonal communication techniques	10

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)
Associated Occupation: Psychiatrists (29-1066)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.